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## UNITED STATES DISTRICT COURT **DISTRICT OF NEW JERSEY** TRENTON VICINAGE

JANE DOE (said name being fictitious),

Plaintiff(s),

v.

DELAWARE VALLEY REGIONAL HIGH SCHOOL BOARD OF EDUCATION, et al.,

Defendant(s).

Hon. Georgette Castner, U.S.D.J.

Civil Action No. 24-107 (GC-JBD)

**DECLARATION OF** ASHLEY MIRANDA

- I, Ashley Miranda, of full age, hereby declare as follows:
- I am over 18 years of age, of sound mind, and capable of making this 1. declaration.
- The facts stated in this declaration are within my personal knowledge and 2. are true and correct.
- I am a school counselor at Delaware Valley Regional High School 3. ("DVRHS"), staff advisor of Students Advocating for Equality ("SAFE"), and one of the defendants in the above-captioned matter.

- 4. I make this declaration in support of the Board Defendants' response to plaintiff Jane Doe's application for a temporary restraining order and preliminary injunction concerning Board Policy 5756.
  - A. <u>Jane Doe's Gender Identity.</u>
- 5. Doe is the father of Jane Doe<sup>2</sup>, a minor child and student who currently is enrolled at DVRHS.
  - 6. Jane is a biological female.
  - 7. In September 2023, Jane attended a SAFE meeting.
- 8. SAFE is student-run organization that promotes discussion and awareness about modern cultures and topics surrounding intersectionality, while aiming to make positive contributions to our community and school.
- 9. During the September 2023 meeting, the students discussed gender identity.
  - 10. Jane became emotional during the discussion.
- 11. As SAFE's faculty advisor, I was present and quietly inquired of Jane why she was upset.
  - 12. Jane expressed that she identified as a transgender male.
  - 13. I then scheduled a time to speak privately to Jane.
  - 14. The meeting took place shortly after the SAFE meeting.
- 15. During that meeting, Jane expressed a desire to be referred to using a masculine name and pronouns.

<sup>&</sup>lt;sup>1</sup> "Board Defendants" collectively refers to the Delaware Valley Regional High School Board of Education, Scott McKinney and me.

 $<sup>^2</sup>$  On the advice of counsel, I refer to the student as "Jane Doe" or "Jane" for the sake of clarity and consistency. I mean no disrespect to either Jane or anyone else.

- 16. When a transgender student expresses a desire to be referred to using names and pronouns consistent with their gender identity, it is part of the process known as social transitioning.
  - 17. I did not initiate Jane's request to social transition.
  - 18. Nor did I ever coerce her or otherwise suggest it was in her best interest.
- 19. In fact, if Jane requested that I begin referring to her using her birth name and female pronouns, I would do so immediately.
- 20. Pursuant to Board Policy 5756, however, once a student expresses a gender identity, the school staff is required to accept it.
- 21. While parental consent is not required, I have always been in favor of working with parents who have transgender children to ensure the school is providing an inclusive and safe environment so that those students can thrive.
- 22. In this particular instance, however, Jane expressed that she did not want school staff to report her social transition to her father.
- 23. According to Jane, her father, the plaintiff in this case, was not supportive of her gender identity and expression and she did not want to cause issues in the home.
- 24. Consistent with Board Policy 5756, and Jane's explicit instructions, I did not affirmatively disclose Jane's gender identity or desire to social transition to Doe.
- 25. However, if Doe had asked me or otherwise approached me to discuss Jane's gender identity, I would have advised him of the situation concerning her social transition. In fact, when Doe approached me and other school staff in December, that's exactly what I did.
- 26. As I instructed Jane, there are limits to what I can do to maintain her privacy, and I encouraged her to discuss the issue with Doe.

- 27. I never lied to Doe.
- 28. Following my discussion with Jane, I e-mailed Jane's teachers about Jane's desire to socially transition.
- 29. While Doe contends I omitted certain recipients from the e-mail—specifically, Ms. Sarah Hall and Ms. Kari Gursky—this isn't the case.
  - 30. Both of those staff members were included on the e-mail.
- 31. The e-mail advised the recipients of Jane's expressed desire to socially transition and her preferred name and pronouns.
- 32. It also indicated that Jane's parent, Doe, was not aware of the social transition and not necessarily supportive of it.
- 33. It reiterated Jane's request for privacy, including by not changing her name in the school's system and not announcing it over the school's PA system when summoning Jane to the office.
- 34. The latter guidance was issued due to Jane's concern that her sibling, who also attended DVRHS, would learn of her social transition and may cause issues for her at home.
- 35. The e-mail advised staff to use Jane's preferred name and pronouns while in class.
- 36. I am happy to share this e-mail with the Court. However, upon advice of counsel, I am concerned that doing so may violate Jane's privacy interest under federal and state law, as there is no discovery confidentiality or FERPA order in place.
- 37. I have no interest in promoting a student's expressed gender identity over their birth gender, or vice-versa; I only have an interest in respecting the student's personal decisions and complying with Board policy.

- 38. There is nothing about Jane that would make me believe she is mentally incapacitated or otherwise legally incapable of expressing her gender identity.
- 39. I am not aware of any medical diagnosis that would suggest such incapacitation.

I hereby declare under penalty of perjury that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

Dated: 02/07/2024

Ashley Miranda

Ashley Miranda